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### **EDUCATION**

### Calvin College, September, 2012 - 2016

Grand Rapids, MI

Degree: Bachelor's in Psychology Minor(s): Kinesiology and Spanish

### Northwestern University, September, 2018 - June, 2020

Evanston, IL

Degree: Master's in Social Psychology

Master's Thesis Title – The Shades of Bias: Examining the Relationship Between Race and Skin-Tone Bias

Master's Committee: Galen V. Bodenhausen and Daniel C. Molden

### Northwestern University, September, 2018 – August 2023

Evanston, IL

Degree: PhD. in Social Psychology

- Quantitative Certificate, Department of Psychology
- Teaching Certificate, Searle Center for Advancing Teaching and Learning

Dissertation Title -

Skin-Deep Associations: A Developing Theory of Skin Tone Presentation and its Effects on Social Perception Dissertation Committee: Galen V. Bodenhausen (Chair), Sylvia P. Perry, Nour Kteily, and Daniel C. Molden

### ACADEMIC APPOINTMENTS

### Provost's Postdoctoral Faculty Fellow, New York University, Department of Psychology

September 2023 – Present, New York, NY

Faculty mentor: Emily Balcetis

### HONORS AND AWARDS

ACADEMIC AND EXTRACURRICULAR

- Community Enrichment Award, Northwestern University Psychology Department For contributions to improving the departmental atmosphere and collective well-being, Spring 2021.
- Dean's List all semester award For semester and cumulative GPA of 3.5 or higher for each semester of undergraduate degree, Spring 2016
- CoSIDA First-Team Academic All-American For student-athletes across athletic divisions in the United States who demonstrate an exemplary balance between academic and athletic achievements
- NABC Honors Court For student-athletes who excelled in academics during a sports season
- MIAA First-Team All-Conference For players considered to be among the top six players in the league
- Varsity Men's Basketball Captain For two or three players deemed by the coach as the best suited to represent and lead the team
- Dean's Scholarship For combination of at least 3.40 GPA and at least 24 ACT, Fall 2012

#### RESEARCH SUPPORT

- **Daley, J.S.** (Winter, 2023). Skin-Deep Associations: Investigating how skin tone drives social associations. FAS Postdoctoral Travel Grant Award. Direct Costs = \$700.
- **Daley, J.S.** (2022, Fall). A Threatening Hue: The Relationship Between Threat and Skin Tone. Graduate Research Grant Northwestern University The Graduate School. Direct Costs = \$2,000.
- Daley, J.S., Bodenhausen, G.V. (2021, Summer). Shades of Persuasion: Investigating the Link Between Target Skin Tone and Persuasiveness. Social Justice Mini-Grant Award Competition Northwestern University Office of Diversity and Inclusion. Direct Costs = \$2,500.
- Livny, A., Judd, N., Rezapour, R., **Daley, J.S.,** Etheridge, C. (2021, Summer). The Toxic Audience: Investigating Online Harassment of Local Journalists. SICSS Research Grant. Direct Costs = \$4,000.
- Gallagher, N., Daley, J.S., Bodenhausen, G.V. (2020, Spring). Putting an Outgroup Face on a Viral Threat: Effects of the COVID-19 Pandemic on Prejudice and Stereotyping in the U.S. Weinberg College COVID-19 Research Seed Fund Program. Northwestern University – Weinberg College of Arts and Sciences. Direct Costs = \$12,000.
- **Daley, J.S.**, Bodenhausen, G.V. (2020, Spring). Shades of Bias: Examining Skin Color and Race. Association for Psychological Science (APS) Researching Injustice and Social Equality (RISE) award honorable mention. Association for Psychological Science. Direct Costs = \$100.
- Daley, J.S., Bodenhausen, G.V. (2019, Fall). Beyond Race: The Behavioral Implications of Skin Color.
   Dispute Resolution Research Center Research Grant, Fall 2019. Kellogg School of Management (at Northwestern University) Dispute Resolution Research Center. Direct Costs = \$2,500.
- **Daley, J.S.**, Bodenhausen, G.V. (2020, February). Shades of Bias: Examining Skin Color and Race. Society for Personality and Social Psychology Diversity Graduate Travel award, Fall 2019. Society for Personality and Social Psychology. Direct Costs = \$500.
- Daley, J.S., Bodenhausen, G.V. (2019, Spring). Humanness From Color: The Roles of Race and Skin Tone in Attributions of Positive Human Qualities. Certificate of Excellence in recognition of First Place Poster – 2019 Black Graduate Student Association Graduate Research Conference. Northwestern University Black Graduate Student Association. Direct Costs = \$100.

### PEER-REVIEWED PUBLICATIONS

- **Daley, J. S.\***, Gallagher, N.M.\*, & Bodenhausen, G. V. (2022). The pandemic and the "perpetual foreigner": How threats posed by the COVID-19 pandemic relate to stereotyping of Asian Americans. *Frontiers in Psychology*, 13: 821891. https://doi.org/10.3389/fpsyg.2022.821891
- Gallagher, N.M.\*, **Daley, J. S.**\*, & Bodenhausen, G. V. (2023). Linking Threats to an Outgroup: How COVID-19

  Threat Appraisals Predict Differential Outgroup Attitudes. *Social and Personality Compass*, *17(12)*, e12882. https://doi.org/10.1111/spc3.12882

### **PUBLICATIONS IN PROGRESS**

- Tao, B., **Daley, J. S,** Lexow, B., & Balcetis, E. (invited revision under review). Keeping the goal in sight and in mind: the association between visual attention and motivational mindsets among runners. *Motivation Science*.
- **Daley, J.S.**, Ortiz, N., & Eagly, A.H. (invited revision). Impoverished Ascriptions: Investigating Stereotypes of Single Parents from a Social Role Perspective.
- Maddox, K. B., **Daley, J. S.,** & Bart-Plange, D. J. (forthcoming). Prejudice & Stereotyping: Revisiting Katz & Braly (1933). In Selvanathan, H. & Jetten, J. (Eds.), *Political Psychology: Revisiting the classic studies* (Chapter 15). Sage.
- **Daley, J. S.** & Bodenhausen, G. V. (under review). Beyond Black and White: Examining the Relationship Between Race and Skin-Tone Bias.

- Bragg, M. A.; Cassidy, O, **Daley, J.S.**, & Balcetis, E. (in revision). Effects of Racially Targeted Food Marketing on Instagram: Adolescents' Food Choices and Visual Interest in Identity-Congruent People in Food Ads.
- **Daley, J. S.** & Bodenhausen, G. V. (in prep). Resisting Pro-Light Skin-Tone Bias: Does salience facilitate the regulation of colorist tendencies?
- Balcetis, E., **Daley, J.S.**, & Cox, E.B. (in progress). Perceiving leadership: Minority adolescents' beliefs about the leadership potential of dark-skinned individuals.
- **Daley, J.S.**, Klein, S.A.W., Sherman, J.W., Lei, R.F., & Bodenhausen, G.V. (in progress). Augmented Associations: How Skin Tone Influences Racial Associations and the Underlying Process.
- **Daley, J. S.** & Bodenhausen, G. V. (in progress). Skin-Deep Associations: Exploring the impact of skin tone on interpersonal beliefs across racial groups.

### SELECTED RESEARCH PRESENTATIONS

- **Daley, J.S.**, Bodenhausen, G.V. (expected 2024, September). *Skin-Deep Associations: Skin-deep associations: How race and skin tone drive social attitudes and associations*. Talk to be presented at New York Society of Cosmetic Chemists: "Skin Care Inclusivity: Caring for Melanated Skin. San Madison, NJ.
- **Daley, J.S.**, Bodenhausen, G.V. (2024, February). *Skin-Deep Associations: Investigating how skin tone drives social associations*. Talk presented in a symposium at Society for Personality and Social Psychology (SPSP) annual conference. San Diego, CA.
- **Daley, J.S.,** Klein, S.A.W., Sherman, J.W., Lei, R.F., & Bodenhausen, G.V. (2024, February). *Augmented associations:* How skin tone influences racial associations and the underlying process. Data Blitz presented at Society for Personality and Social Psychology (SPSP) annual conference. San Diego, CA.
- **Daley, J.S.,** Klein, S.A.W., Sherman, J.W., Lei, R.F., & Bodenhausen, G.V. (2023, February). *Augmented associations:* How skin tone influences racial associations and the underlying process. Poster presented at Society for Personality and Social Psychology (SPSP) annual conference. Atlanta, GA.
- **Daley, J.S.**, Bodenhausen, G.V. (2022, February). *Beyond Black and White: investigating skin-tone and race*. Poster presented at Group Processes and Intergroup Relations preconference as part of Society for Personality and Social Psychology (SPSP) annual conference. San Francisco, CA.
- **Daley, J.S.**, Gallagher, N., Bodenhausen, G.V. (2022, February). *Intergroup attitudes in the time of COVID-19*. Data Blitz presented at Society for Personality and Social Psychology (SPSP) annual conference. San Francisco, CA.
- **Daley, J.S.**, Eagly, A.H. (2021, February). *Mental images of parents: How agentic and communal are they?* Poster presented virtually at Society for Personality and Social Psychology (SPSP) annual conference.
- **Daley, J.S.**, Bodenhausen, G.V. (2020, June). *Shades of bias: Examining skin color and race*. Poster presented virtually at Association for Psychological Science (APS) Virtual Poster Showcase.
- **Daley, J.S.**, Bodenhausen, G.V. (2020, February). *Shades of bias: Examining skin color and race*. Poster presented at Society for Personality and Social Psychology (SPSP) annual conference, New Orleans, LA.
- **Daley, J.S.**, Bodenhausen, G.V. (2019, June). *Humanness from color: The roles of race and skin tone in attributions of positive human qualities*. Poster presented at The Ohio State University's Weary Symposium on Diversity and Social Identity, Columbus, OH.
- **Daley, J.S.**, Bodenhausen, G.V. (2019, June). *Humanness from color: The roles of race and skin tone in attributions of positive human qualities*. Poster presented at University of Michigan's 25<sup>th</sup> Annual National Black Graduate Conference, Ann Arbor, MI.
- **Daley, J.S.**, Luchies, L.B. (2017, April). Who does the talking? The effect of race on approval of teaching about racism. Talk presented at the Midwestern Psychological Association (MPA), Chicago, IL.
- **Daley, J.S.**, Luchies, L.B. (2016, May). I have so much to lose, so I can't lose you: Predicting jealousy from relationship factors. Poster presented at Midwestern Psychological Association (MPA), Chicago, IL.
- **Daley, J.S.**, Riek, B.M. (2016, April). *Aversive racism and common identity*. Paper presented at the Michigan Undergraduate Psychology Research Conference, Adrian, MI.

#### **INVITED TALKS**

- Skin-Deep Associations: Investigating how skin tone drives social associations
  - (1) University of Delaware, February 2024; (2) University of Illinoi Urbana-Champaign, March 2024; (3) Florida State University, March 2024; (4) University of California, San Diego, April 2024; (5) Hope College, June 2024.
- Shades of Persuasion: How Race and Skin Tone Relate to Effective Social Appeal
  - Northwestern University, Kellogg Department of Marketing, Evanston, May 2023.
- Beyond Black and White: Examining the relationship between race and skin-tone bias.
  - (1) New York University, October 2022; (2) University of California, Riverside, November 2022;
     (3) University of Wisconsin, Madison, March 2023.
- Humanness from color: The roles of race and skin tone in attributions of positive human qualities.
  - University of Wisconsin, Madison, February 2020.

### PROFESSIONAL RESEARCH EXPERIENCE

### Summer Institute in Computational Social Science Participant (Chicago), Summer 2021

- Professional development with social scientists from academia, industry, and government
- Skill development in text as data, website scraping, digital field experiments, and machine learning
- Applied programming and coding skills to develop innovative research in a social science domain.

### Research Associate, Calvin College Center for Social Research, Summer 2016 - Summer 2018

- Interviewed, hired, trained, supervised, and supported student research assistants
- Assigned projects, ensured that deadlines were met, and maintained professionalism among employees
- Managed ongoing projects by designing surveys, facilitating data collection, and producing reports

### Research Assistant, Calvin College Center for Social Research, Fall 2015 - Spring 2016

- Managed and transformed data for interpretation and reporting
- Used appropriate software programs to run statistical analysis
- Designed surveys, visualized data, and produced reports

### TEACHING EXPERIENCE

### **Undergraduate Course Instructor of Record**

### **New York University**

Social Psychology, Department of Psychology, Spring 2024

# Northwestern University

- Psychology of Attitudes, School of Professional Studies, Winter 2023
- Research Methods in Psychology, Department of Psychology, Winter 2022

### **Course Teaching Assistant**

## Northwestern University

- Romantic Relationships, Department of Psychology, Spring 2023
- The Science and Strategy of Bias Reduction (Graduate Level), Department of Management and Organizations, Fall 2021 & Spring 2023
- Negotiations Fundamentals (Graduate Level), Department of Management and Organizations, Winter 2021 & Winter 2022
- Research Methods in Psychology, Department of Psychology, Winter 2021
- Developmental Psychology, Department of Psychology, Fall 2019
- Psychology of Attitudes, Department of Psychology, Fall 2019
- Social Psychology, Department of Psychology, Fall 2019

# Teaching Certificate Program Participant, Searle Center for Advancing Teaching and Learning, Northwestern University, Fall 2021 – Spring 2022

- Analyzed and reflected on disciplinary commitment to teaching through in-depth discussions
- Completed a Course Design Project, which included the development of various pedagogical tools and course resources for a course intended to be taught
- Prepared for the academic job market by preparing teaching portfolio material, with feedback from peers and mentors
- Attended six seminars, four workshops, and various mentorship meetings to help expand teaching preparation and knowledge

### MENTORSHIP EXPERIENCE

### Lab Undergraduate Research Supervisor, New York University, Fall 2023 – Present

- Secure research funding for undergraduate research projects (total funding secured to date \$4,000).
- Meet weekly with undergraduate students to develop research skills and interests
- Encourage, advise, and assist undergraduate student in the development and successful completion of research projects which include writing, creating stimuli, analyzing data, and presenting findings

### Lab Undergraduate Research Supervisor, Northwestern University, Summer 2020 – Summer 2023

- Secured funding to equitably compensate lab research assistants for their work (total funding secured \$16,000)
- Trained research assistants on conducting research with human subjects, using various software systems
- Encouraged and advised research assistants in the development and successful completion of research projects related to their unique interests

# Thesis Supervision and Support

### New York University

- Yi Hung: Master's Thesis, "Political Trust Among Differing Ideologies", Expected Fall 2024 Spring 2025
- Ainsley Hoh: Honor's Thesis, "The Dark Side of Representation: How Social Media Marketing Shapes Dietary Choices Among Minority Youth", Expected Fall 2024 Spring 2025.
- Nalanda Ray: Master's Thesis, "How Socio-Cultural Orientations Relate to Perceived Vulnerability to Cybersecurity Threats", Fall 2023 – Spring 2024

## Northwestern University

- Averi Muniz: Honor's Thesis, "Emotional Responsiveness in Digital Assistants: Do people like it?", Fall 2022
   Spring 2024.
- Lauren Masse: Honor's Thesis, "Society is more biased than I..or is it? A study of the instructed societal perspective as a mitigator of social desirability bias", Fall 2021 Spring 2022

### **Undergraduate Research Grant Supervision**

# **New York University**

- Deans Undergraduate Research Fund: (1 Fall 2023) Abi Rivera, Ainsley Hoh, Britney Anderson, Michael Guerrero; (2 – Spring 2024) Max Crook
- Collegiate Research Initiative: (1 Summer 2024) Abi Rivera, Silvia Landa

### Northwestern University

Undergraduate Research Grants (Spring 2019 – Spring 2023): Nikolai Ortiz, Averi Muniz, Sinem Atalay,
 Jason Huang, Maddy Bagnall, Will Yuen

### SERVICE EXPERIENCE

# Black Graduate Student Association Executive Board Member, Northwestern University Psychology, Winter 2022 – Summer 2023

- Attended and organized association events, including general body, executive board, and special events
- Disseminated and highlighted promotional information and events intended to nurture the wellbeing of Black graduate students on Northwestern's campus
- Worked with other board members to manage finances, communications, and general operations involved with the continued sustenance of the organization

# Graduate Leadership and Advocacy Council Department Representative, Northwestern University Psychology, Spring 2021 – Summer 2023

- Attended regular meetings with other leadership groups from around the department and University
- Disseminated and highlighted important, student-relevant information related to university operations
- Advocated on behalf on graduate student wellbeing

# Area Prospective Student Recruitment Czar, Northwestern University Social Psychology, September 2020 – Spring 2023

- Communicated with prospective students invited for interviews to the program
- Coordinated with other students and members of the department to plan for prospective student interviews and visits
- Welcomed and hosted prospective students for interviews and introduction to our program by remaining be available for troubleshooting logistical details of recruitment weekend

### Diversity Sneak Peek Facilitator, Spring 2019 – Winter 2022

- Reviewed and offered recommendations on visitors for the department's annual sneak peek visit.
- Served as a resource and facilitator for program events by assisting with the organization and communication around program events
- Shared experiences and insight with visitors that help facilitate graduate school admission and retention

### RELEVANT GRADUATE COURSES TAKEN

# Quantitative and Methodological

- Advanced Regression, Professor Elizabeth Tipton, Spring 2022
- Psychometric Theory, Professor William Revelle, Spring 2020
- Meta-Analysis, Larry V. Hedges, Winter 2020
- Methods in Social Psychology, Professor Mesmin Destin, Fall 2019
- Hierarchical Linear Models, Professor Larry V. Hedges, Spring 2019
- Statistics in Experimental Design, Professor J. Michael Bailey, Winter 2019
- Linear Models, Professor J. Michael Bailey, Fall 2018

### Seminars in Social Psychology

- Diversity Science Seminar, Professor Onnie Rogers, Spring 2020
- Theories in Social Psychology, Professor Daniel C. Molden, Winter 2020
- Stereotyping and Prejudice, Professor Sylvia Perry, Winter 2020
- Psychology of Gender, Emeritus Professor Alice Eagly, Spring 2019
- Psychology of Attitudes, Professor Galen V. Bodenhausen, Winter 2019
- Motivated Thinking, Professor Daniel C. Molden, Fall 2018

### Training and Pedagogy

Teaching of Psychology, Professor of Instruction Renee Engeln, Fall 2019